

Worksheet 2:

Reflecting on your work community

Having identified your work community, the next step is to consider how well you work with each other, whether you have any shared values or beliefs, and if there are any individuals/ aspects that you find difficult to work with. Most importantly, which of the 5Ls can you see/are missing in your interactions?



Purpose: Bearing in mind that the overall purpose of this exercise is to transform your work community, the aim of this worksheet is to help you think about the quality of the relationships you have with the people you work most closely with. Are your relationships self-serving (focused on what you can get out them), transactional (you get what you pay for), reciprocal (I scratch your back and you scratch mine), or is there more to them than that? Which relationships do you find most challenging and why? Using the 5Ls, what can you do to improve them?

Questions to help you reflect on the nature of your work community:

What kind of working relationships do you have? Are there any problem areas?

How well do you know those you work with as people?

How are you treated at work?

What are you looking for from those you work with?

How would you like to be thought of by your work community?

What values apply in your work situation? Who sets them?

How clear are each of the 5Ls in the way people behave towards each other in your work?

Give specific examples, or leave blank if you can't think of any.

Life

Liberation

Love

Learning

Leadership