

Worksheet 3:

Generating ideas for change

The next step is to start turning your thoughts and reflections into potential changes you would like to see in the way the people you work with to create a work community that is more reflective of the 5Ls. This will mean helping them to appreciate the work community to which they belong and recognise their shared responsibility for shaping it.



Purpose: The objective of this worksheet is to focus on the areas you've identified that require attention and generate options for change. Where you feel your work community could be enhanced (e.g. by being more open, respectful, inclusive, positive, committed, supportive, fun, etc.), use the worksheet to record the areas for improvement. If there are strengths, think about what could be done to reinforce/build on them. For each area, think about the specific changes you would like to see and which of the 5Ls are impacted. At this stage, don't worry about the feasibility or practicality of the changes you would like to make.

Questions to help you generate ideas to transform your work community:

Prompt <i>N.B. Prompts can be used more than once to generate ideas but not all have to be answered.</i>	Specific change required? <i>What is the outcome are you looking for?</i>	Which of 5Ls would be impacted? <i>N.B. There may be more than one.</i>
What do you think is missing from your work community that would enhance it?		
Where there are signs of community, what would you like to encourage more of?		
How could you maintain/reinforce areas where your work community is already strong?		
What behaviours would you like to see less of in your work community?		